Hiring Specialists Job in Finland Free Visa Sponsorship 2024

Job Location

Finland

Remote work from: IN; USA; AU; NZ; HK; JP; KZ; MY; SG; TW; TH; UZ; VN; AT; BY; BE; DK; FR; DE; GR; NL; RU; ES; CH; UK; GB; DZ; KW; MA; QA; SA; MX; AE; CA; GT; DO

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Base Salary

USD 1550 - USD 2100

Qualifications

10th, 12th, Graduate

Employment Type

Full-time, Part-time

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Description

Job Summary:

Hiring organization

Vantaa

Date posted

June 24, 2024

Valid through

31.12.2050

APPLY NOW

We are seeking an experienced and skilled Hiring Specialist to join our team in Finland, with free visa sponsorship for 2024. As a Hiring Specialist, you will be responsible for attracting, selecting, and hiring top talent to fill our organization's job openings. You will work closely with our hiring managers to understand their recruitment needs and develop strategies to find the best candidates. If you have a passion for talent acquisition and a keen eye for detail, we encourage you to apply for this exciting opportunity.

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Key Responsibilities:

- Develop and implement effective recruitment strategies to attract top talent: Utilize a range of recruitment tools and techniques, including social media, job boards, and employee referrals, to identify and attract highquality candidates.
- Manage the entire recruitment process: From job posting to onboarding, ensure a seamless and efficient recruitment process that meets the needs of our hiring managers and candidates.
- Collaborate with hiring managers to understand recruitment needs:
 Work closely with hiring managers to understand their requirements and
 develop job descriptions, job postings, and interview questions that meet
 their needs.
- Screen and shortlist candidates: Review resumes, cover letters, and other application materials to identify top candidates and conduct initial interviews to further assess their suitability.
- Coordinate interviews and assessments: Arrange and facilitate interviews, skills assessments, and other evaluation methods to ensure a fair and comprehensive selection process.
- Extend job offers and negotiate terms: Make job offers to successful candidates and negotiate salary, benefits, and other employment terms.
- Maintain accurate records and reports: Track and analyze recruitment metrics, including time-to-hire, source-to-hire, and candidate satisfaction, to inform future recruitment strategies.

Visa Sponsorship[Jobs 2024

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Requirements:

- Bachelor's degree in Human Resources, Business Administration, or a related field: A degree in a relevant field is required, with a focus on human resources, recruitment, or talent management.
- At least 2 years of experience in recruitment or talent acquisition:
 Proven experience in recruitment, talent acquisition, or a related field, with a track record of success in attracting and hiring top talent.
- Excellent communication and interpersonal skills: Strong written and verbal communication skills, with the ability to build relationships with hiring managers, candidates, and other stakeholders.
- Strong organizational and project management skills: Ability to prioritize tasks, manage multiple projects, and meet deadlines in a fastpaced environment.
- Familiarity with recruitment software and tools: Experience with applicant tracking systems (ATS), job boards, and other recruitment tools and technologies.

What We Offer:

- Free visa sponsorship for 2024: We offer free visa sponsorship for successful candidates, making it easier for you to relocate to Finland.
- Competitive salary and benefits package: We offer a competitive salary and benefits package, including health insurance, retirement savings, and paid time off.
- Opportunities for professional growth and development: We provide opportunities for professional growth and development, including training, mentorship, and career advancement opportunities.
- **Dynamic and supportive work environment**: We offer a dynamic and supportive work environment, with a team of experienced professionals who are passionate about talent acquisition.

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